The Art of Leadership & Practice of Management

Derek Hendrikz Consulting Presents:
The Art of Leadership & Practice of Management
Strategic Leadership Series: Module 1

About the workshop:

The advanced management & leadership skills workshop is part of Derek Hendrikz's strategic leadership series aiming to capacitate executives, board members, EXCO teams, senior and middle managers in taking their organisations forward within an immensely turbulent and constant changing environment.

This flagship workshop is presented annually in different countries and to different sectors. The teachings have proven successful internationally in various contexts. Participants in the private sector, government departments and in not-for profit organisations will greatly benefit from this workshop.

The leadership and management practice training programme is best combined with following workshops:

- Strategic Leadership 2: Advanced Strategy Development (2-days)
- Strategic Leadership 3: Advanced Strategy Implementation (2-days)
- Strategic Leadership 4: Organisational Design & the High Performance Organisation (2-days)
- Strategic Leadership 5: Leadership in Change Management (2-days)
- Strategic Leadership 6: EXCO Management (2-days)
- Strategic Leadership 7: Board Management (2-days)

The Workshop Mission:

On completion of this workshop the participant should be able to effectively apply leadership and managerial skills within a constant uncertain and changing environment.

Workshop Objectives:

Participants will achieve the workshop outcome by being able to:

- Understand and apply the different roles of management and leadership.
- Understand and apply effective management and leadership processes as applicable in their own working environment.
- Use the tools given in the programme to function effectively within one’s own organisational purpose and to understand why the external environment sponsors this organisational purpose.
- Design an action plan of practical workplace application.
Day 1:

**Working with organisational purpose and intent:**
- Defining the organisational mission and creating a frame through mission and values.
- Purpose (mission) vs. Strategic Intent (vision).
- Understanding the management / leadership crucible.
- Defining organisational vision and putting vision to work for organisational expansion.

**Organisational insight – the ability of constant awareness:**
- The danger of perceived reality.
- Understanding the dynamics behind organisational structure.
- Understanding the source of organisational energy.
- Six ways of gaining organisational insight and working with the organisational hemisphere matrix®.

**Innovation – working with organisational change:**
- Creating the future and the power of options.
- Understanding the innovation paradox®.
- Understanding the innovation cycle.
- Putting innovation into action.

**Influence – working with organisational strategy:**
- The mechanics, dimensions, and levels of influence.
- The ‘R3’ approach to change.
- Influence in action.
Day 2:

**Focus – working with organisational strategy:**
- Determining reality through focus.
- Understanding the six poisons of focus.
- Ways of establishing organisational focus.
- Creating a model for effectiveness.

**Containment – keeping your organisation intact:**
- How and what must be contained.
- Strategy, policy and structure as sources of containment.
- Understanding the development phases of an organisation.

**Empowerment – establishing organisational authority:**
- What and how do we empower.
- Conscious vs. subconscious organisational aspects and working with the OD window®.
- Taking action & ensuring implementation.

**Practical Application – putting skills into action:**
- This session will focus on practically applying the workshop knowledge in organisational context.
- Organisational specific problems will be worked with here.

**About Your Presenter...**

Derek Hendrikz is a renowned international trainer, speaker and consultant who during the past twenty years have satisfied beyond 50 000 happy participants in more than 100 companies in over a dozen countries worldwide. Apart from his extensive training experience he has also successfully completed more than 40 international consulting projects.

He specialises in the training of executive teams and is mostly contracted to train Board Members and EXCO teams in the field of strategy development, implementation, change management, leadership, and other executive areas.

On the social networking front he has thousands of followers and downloads on YouTube, FaceBook, SlideShare, Twitter, LinkedIn and others...
Training Methodology:

Derek Hendrikz is a Certified Professional Trainer (CPT) with the Southern Africa Professional Trainers Association (SAPTA). He specialises in the training of executive teams, board members, EXCO teams and senior management. In terms of ratings, Derek is internationally acclaimed and beyond comparison with thousands of highly satisfied customers.

The methodology is based on interactive learning, i.e. learners will learn by doing. Inspirational presentations are combined with facilitated sessions and experiential exercises. Furthermore learners will use examples from their own organisations, thus ensuring that learning is anchored at their workplace.

As with all Derek’s training programmes, he strives to effect actual change back at the workplace through effective and practical outcomes based training.

Derek Hendrikz is managed by the International Institute for Human Capital

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